



The ONE Enterprise Public Company Limited

**Profile of the directors who retired by rotation for the year 2022
and be proposed to act as Company's director for another term.
The One Enterprise Public Company Limited**

Name - Surname	· Mr. Rafah Damrongchaitham
Age	· 34 years
Nationality	· Thai
Appointment Date of Directorship	· 3 May 2021
Period of Directorship	· 11 months (until the date of AGM) · 3 years 11 months (Including the proposed agenda for this time)
Type of Director to be Appointed	· Director (Executive Director)

**Education**

- Bachelor's degree in Communication, University of Southern California, USA

Training Program***Thai Institute of Directors (IOD):***

- Program Directors Accreditation Program (DAP) Class 184 / 2021

Position in the Company

- 3 May 2021 - Present Director (Authorized Director)
- 31 May 2017 - Present Member of Executive Committee
- 1 Mar 2021 - Present Chief Group Marketing Officer

Directorship and Executive Position in Other Company

- **Listed Company:** - None -
- **Non-Listed Company:** 17 companies

Period	Position	Company
2021 - Present	Director (Authorized Director)	Watermelon Holding Co., Ltd.
2020 - Present	Director (Authorized Director)	Fah Damrongchaitham Co., Ltd.
2020 - Present	Director (Authorized Director)	GMM Channel Holding Co., Ltd.
2020 - Present	Director (Authorized Director)	GMM Media Plc.
2020 - Present	Director (Authorized Director)	Change 2018 Co., Ltd.
2018 - Present	Director (Authorized Director)	GMM TV Co., Ltd.
2020 - Present	Director (Authorized Director)	GMM Studios International Co., Ltd.
2020 - Present	Director (Authorized Director)	A Time Media Co., Ltd.
2019 - Present	Director (Authorized Director)	Jazzclub Co., Ltd.
2019 - Present	Director (Authorized Director)	Geurfah Co., Ltd.
2018 - Present	Director (Authorized Director)	Liberation Co., Ltd.



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Period	Position	Company
2017 - Present	Director (Authorized Director)	Canvas Restaurant Co., Ltd.
2017 - Present	Director (Authorized Director)	One 31 Co., Ltd.
2017 - Present	Director (Authorized Director)	Exact Scenario Co., Ltd.
2017 - Present	Director (Authorized Director)	Act Studios Co., Ltd.
2015 - Present	Director (Authorized Director)	Tango Tonight Co., Ltd.
2007 - Present	Director	Damrongchaitham Foundation

Working Experience (at least for the past 5 years)

Period	Position	Company
<u>Listed Companies:</u>		
2011 - 2011	Assistant Product Manager	GMM Grammy Plc.
2009 - 2011	Marketing Officer	GMM Grammy Plc.
<u>Other Companies</u>		
2021 - Feb 2022	Chief Executive Officer (Acting)	GMM Studios International Co., Ltd.
Oct 2019 - Feb 2021	Chief Marketing Officer	The One Enterprise Co., Ltd.
2019 - 2020	Director	O Shopping Co., Ltd.
2018 - Oct 2019	Chief Marketing Officer	One 31 Co., Ltd.
2018 - 2018	Executive Vice President	One 31 Co., Ltd.
2018 - 2018	Executive Vice President	The One Enterprise Co., Ltd.
2015 - 2018	Production Management Director	The One Enterprise Co., Ltd.
2015 - 2015	Production Management Director	One 31 Co., Ltd.
2013 - 2015	Chief Operating Officer	Z Trading Co., Ltd.
2013 - 2013	Chief Operating Officer	GMM Z Co., Ltd.
2012 - 2013	Marketing Director	GMM Z Co., Ltd.
2011 - 2012	Marketing Director	GMM One Sky Co., Ltd.

- ***Other company that may cause any conflict of interest to the Company:*** - None -

Area of expertise	<ul style="list-style-type: none"> - Have knowledge and experience in the business of the group of companies - Set Vision and Strategic Planning - Business Administration and Organization Management - Marketing - Investment and New Business Development
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	<ul style="list-style-type: none"> - Good Corporate Governance - Information Technology and Digital Business
Percentage of Share Holding as of 23 February 2022 (According to Section 59 of the Securities and Exchange Act.)	Direct : 0.13% Indirect : - None -
Executive Related Relationship	<ul style="list-style-type: none"> - Son of Mr. Paiboon Damrongchaitham (Chairman of the Board of Director) - Mr. Fahmai Damrongchaitham (Director) and Ms. Ingfah Damrongchaitham (Director of GMM Media Co., Ltd) are siblings of the same parents.
Legal Disputes	- None -
Criteria and Recruitment Procedure	The Board has considered and agreed with the Nomination and Remuneration Committee to propose the reappointment of Mr. Rafah Damrongchaitham as a director for another term. This is in accordance with the criteria and recruitment process of the Company. (As being disclosed in the 2021 Annual Report (56-1 One Report) under the Heading of 7.3. Corporate Governance > 7.3.1 Committee Structure > Scope of authorities, duties and responsibilities of the Nomination and Remuneration Committee > 1. Nomination (Page.167-172))
Meeting Attendance in 2021	<ul style="list-style-type: none"> • The Shareholder Meeting in 2021 : Attended 2 / 2 times • The Board of Directors' Meeting : Attended 9 / 9 times • The Executive Committee's Meeting: Attended 13 / 13 times