

**Profile of the directors who retired by rotation for the year 2024
and be proposed to act as Company's director for another term.**

The One Enterprise Public Company Limited

Name – Surname · **Mr. Paiboon Damrongchaitham**

Age · 74 years

Nationality · Thai

**Appointment Date of
Directorship** · 3 May 2021

Period of Directorship · 2 Years11months
(until the date of AGM)



**Type of Director to be
Appointed** · Director (Non-Executive
Director)

Education

- Ph.D. in Business Administration, Honorary Doctorate Degree, Christian University of Thailand
- Bachelor's degree in communication arts, Chulalongkorn University

Training Program: -None-

Position in the Company

Period	Position
3 May 2021 –Present	Chairman of the Board

Directorship and Executive Position in Other Company

- **Listed Company:** 1 company.

Period	Position	Company
2008 - Present	Chairman of the Company Advisory Board	GMM Grammy Plc.
1998-Present	Chairman of the Board	GMM Grammy Plc.

- **Non-Listed Company:** 9 companies

Period	Position	Company
7 Apr 2023 – Present	Director	GMM Music Co., Ltd.
13 Aug 2020 - Present	Director (Authorized director)	Fah Damrongchaitham Co.,Ltd.
11 Apr 2018 - Present	Director	GDH 559 Co.,Ltd.
2009 - present	Director (Authorized director)	Ruam Fah Deaw Gun Co.,Ltd.



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Period	Position	Company
2005 - present	Director (Authorized director)	Tri Naga Co.,Ltd.
2001 - present	Director (Authorized director)	Geurt Far Co.,Ltd.
1998 - Present	Director	Global Music and media (China) Co., Ltd.
1998 - Present	Chairman / Founder / Director (Authorized director)	Damrongchaitham Foundation
1987 – present	Director (Authorized director)	Ruam Fah Co., Ltd.

Working Experience (at least for the past 5 years)

Period	Position	Company
<u>Listed Companies:</u>		
24 Apr 2021 – 11 Aug.2021	Member of Nomination and Remuneration Committee	The One Enterprise Plc. (The One Enterprise Co., Ltd. transformed into a listed company on 3 May 2021)
Jul 2011 -13 Jul. 2014	Member of Nomination and Remuneration Committee	GMM Grammy Plc.
2005 - Jul. 2011	Chairman of the Nomination and Remuneration Committee	GMM Grammy Plc.
1998 – 2008	Chairman of the Executive Committee Advisor	GMM Grammy Plc.
<u>Non-Listed Company:</u>		
21 Dec 2019 - 30 Nov 2021	Chairman of the Executive Committee	GMM Channel Holding Co., Ltd.
31 May 2017 - 2 May 2021	Chairman of the Board	The One Enterprise Co., Ltd.
12 Mar 2021 – 23 Apr 2021	Chairman of the Nomination and Remuneration Committee	The One Enterprise Co., Ltd.
7 Dec 2017 – 30 Nov 2020	Director (Authorized director)	GMM Channel Holding Co., Ltd.
1 Dec 2017 – 23 Nov 2020	Director	GMM Media Plc.
21 Dec 2017 – 20 Dec 2019	Chairman of the Board	GMM Channel Holding Co., Ltd.



บริษัท เดอะ วัน เอ็นเตอร์ไพรส์ จำกัด (มหาชน)

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Period	Position	Company
Apr 2015 – 9 Dec 2019	Director	Judtungton Co., Ltd. (Completion of liquidation)
Nov 2011 - 4 Dec 2019	Chairman of the Board	GMM O Shopping Co., Ltd. (Former name: O Shopping Co., Ltd. / GMM CJ O Shopping Co., Ltd.)
2009 - 26 Dec 2018	Chairman of the Board	Family Know How Co., Ltd. (Dissolution)
2002 – 12 Nov 2018	Director	H.Y. Infinite Co., Ltd. (Former name: Hou You) (Completion of liquidation)
2008 – Jun 2017	Chairman of the Company Advisory Board	GMM Media Plc.
Mar 2012 – Sep 2012	Director	GMM Z Co., Ltd.
2005 – 2009	Chairman of the Nomination and Remuneration Committee	GMM Media Plc.
6 Sep 2002 – 27 Feb 2009	Chairman of the Board	GMM Media Plc.
2007 - 2008	Advisor to the Executive Committee	GMM Media Plc.
2005 – 2007	Chairman of the Risk Management Committee	GMM Media Plc.
2002 – 2007	Chairman of the Executive committee	GMM Media Plc.

- **Directorship and Executive Position in other company that may cause any conflict of interest to the Company:** - None-
- **Relationship in the company/major shareholder/subsidiary/associated company or other conflicted business entity in present or during the past 2 years:**

1. Being a director who takes part in the management of the company, employee, staff member, or advisor receiving a regular salary.	- No -
2. Being a professional service provider. (i.e., auditor or legal advisor).	- No -
3. Having business relationship. (i.e., buy-sell materials/products/services or financial support).	- None -



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Area of expertise	<ul style="list-style-type: none"> - Have knowledge and experience regarding the business of the group of companies expertly (Able to give useful suggestions in running the business very well) - Vision and strategic planning 	<ul style="list-style-type: none"> - Business Administration and manage the organization. - Marketing - Investment and new business development - Good corporate governance (Corporate Governance - CG) - Risk Management
Percentage of Share Holding as of February 23,2024	<p>Direct: 0.01% Indirectly: GRAMMY holds 25.09%, Mr. Paiboon holds shares through</p> <p>1) Fah Damrong Chaitham Co., Ltd. holds shares in GRAMMY 52.05% (Mr. Paiboon has 99% of voting rights in Fah Damrongchaitham Co., Ltd. and is an authorized director) 2) Geurt Far Co.,Ltd. holds shares in GRAMMY 0.05% (Mr. Paiboon is the chairman of the board as an Authority Signatory and has 4 adult children who are reach the one's majority holding 100% of the total shares).</p>	
Executive Related Relationship	<p>The father of Mr.Fahmai Damrongchaitham (Director) Mr.Rafah Damrongchaitham (Director and Executive) and Ms.Ingfah Damrongchaitham (Director of Subsidiaries).</p>	
Legal Disputes	<p>- None -</p>	
Criteria and Recruitment Procedure	<p>The Board of Directors has considered and agreed with the proposal of the Nomination and Remuneration Committee in proposing that Mr. Paiboon Damrongchaitham be re-elected as a director for another term. He is qualified as directors as specified in the laws related to the requirements relating to directors and suitable for the business of the Company able to express opinions independently This is in accordance with the criteria and process of recruiting directors of the Company. (As being disclosed in the 2023 Annual Report (56-1 One Report) > under the heading "8.1 Summary of the Board of Directors' Performance in 2023 > 8.1.1 Recruitment, Development and Evaluation of the Board of Directors' Performance > (1) Nomination and Appointment of Company Directors).</p>	
Meeting Attendance in 2023	<ul style="list-style-type: none"> • The Shareholder Meeting in 2023: Attended 1 / 1 times. • The Board of Directors' Meeting: Attended 5 / 5 times. 	