



**Profile of the directors who retired by rotation for the year 2024
and be proposed to act as Company's director for another term.**

The One Enterprise Public Company Limited

Name – Surname	▪ Ms. Suvabha Charoenying
Age	▪ 60 years
Nationality	▪ Thai
Appointment Date of Directorship	▪ 3 May 2021
Period of Directorship	▪ 2 Years11months (until the date of AGM)
Type of Director to be Appointed	▪ Independent Director



Education

- Master of Business Administration in Finance and Marketing, Assumption University
- Bachelor of Business Administration in Finance and Banking, Assumption University

Training Program:

Course	Class of	Year	Organized by
Board Nomination and Compensation Program (BNCP)	12	2021	Thai Institute of Directors Association (IOD)
Strategic Board Master class (SBM)	2,7	2017 ,2019	Thai Institute of Directors Association (IOD)
Boardroom Success through Financing and Investment (BFI)		2016	Thai Institute of Directors Association (IOD)
Corporate Governance for Capital Market Intermediaries (CGI)		2014	Thai Institute of Directors Association (IOD)
Financial Institutions Governance Program	5	2014	Thai Institute of Directors Association (IOD)
Audit Committee Program (APC)	35	2011	Thai Institute of Directors Association (IOD)
Successful Formulation & Execution of Strategy (SFE)	6	2011	Thai Institute of Directors Association (IOD)
Finance For Non-Finance Director (FND)	1	2001	Thai Institute of Directors Association (IOD)
Director Certificate Program (DCP)	1	2000	Thai Institute of Directors Association (IOD)



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Position in the Company

Period	Position
24 Apr 2021 – Present	Chairman of the Nomination and Remuneration Committee
3 May 2021 - present	Independent Director/ Member of the Audit Committee

Directorship and Executive Position in Other Company

- **Listed Company:** 2 companies.

Period	Position	Company
8 May 2018 - present	Independent Director / Chairman of the Corporate Governance and Governance Committee	TQM Corporation Plc.
22 Jan 2016 - Present	Independent Director / Chairman of the Audit Committee / Member of Compensation Committee / Chairman of the Nominating and Corporate Governance Committee	Minor International Plc.

- **Non-Listed Company:** 7 companies

Period	Position	Company
8 Feb 2022 - Present	Director	AirAsia Aviation Group Limited (Malaysia)
Oct 2021 - Present	Director (Non-Executive Director)	Learn Corporation Co., Ltd.
2019 – Present	Director	Thai Institute of Directors Association (IOD)
2018 – Present	Independent Director	SF Corporation Plc.
2017 – Present	Director	Gourmet Enterprise Co., Ltd.
2015 – Present	Director as an Authorized Signatory	Family Office Co., Ltd.
2014 – Present	Vice President	Thai Financial Planners Association (TFPA)



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Working Experience (at least for the past 5 years)

Period	Position	Company
Listed Companies:		
2001 - 2018	Director / Managing director	Thanachart Securities Plc.
2015 – 2017	Director / Executive Director	Thanachart Securities Plc.
2015 - 2017	Independent Director	Big C Supercenter Plc.
2015 – 2016	Independent Director	T.K.S. Technologies Plc.
2010 – 2015	Independent Director	GMM Grammy Plc.
Non-Listed Company:		
2018 – Apr 2022	Director	Intermart (Thailand) Co., Ltd.
2016 – Present	Director as an Authorized Signatory	Gourmet Asia Co., Ltd.
22 Jan 2020 – 2 May 2021	Independent Director / Member of the Audit Committee	The One Enterprise Co., Ltd.
12 Mar 2021 – 23 Apr 2021	Member of the Nomination and Remuneration Committee	The One Enterprise Co., Ltd.
2015 – 2017	Independent Director	Humanica Co., Ltd.

- **Directorship and Executive Position in other company that may cause any conflict of interest to the Company:** - None-
- **Relationship in the company/major shareholder/subsidiary/associated company or other conflicted business entity in present or during the past 2 years:**

1. Being a director who takes part in the management of the company, employee, staff member, or advisor receiving a regular salary.	- No -
2. Being a professional service provider. (i.e., auditor or legal advisor).	- No -
3. Having business relationship. (i.e., buy-sell materials/products/services or financial support).	- None -

Area of expertise	- Have knowledge and experience regarding the business of the group of companies expertly (Able to give useful suggestions in running the business very well) - Accounting and Finance - Vision and strategic planning	- Marketing - Investment and new business development - Good corporate governance (Corporate Governance - CG) - Risk Management
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	- Business Administration and manage the organization's risk management.	- Rules and regulations of the SET or other regulatory agencies.
Percentage of Share Holding as of February 23,2024	Direct: 0.04% Indirectly: -None-	
Executive Related Relationship	-None-	
Legal Disputes	-None-	
Criteria and Recruitment Procedure	The Board of Directors has considered and agreed with the proposal of the Nomination and Remuneration Committee in proposing that Ms. Suvabha Charoenying be re-elected as an independent director for another term. She is qualified as an independent director as specified in the laws related to the requirements relating to independent directors and suitable for the business of the Company able to express opinions independently. This is in accordance with the criteria and process of recruiting directors of the Company. (As being disclosed in the 2023 Annual Report (56-1 One Report) > under the heading "8.1 Summary of the Board of Directors' Performance in 2023 > 8.1.1 Recruitment, Development and Evaluation of the Board of Directors' Performance > (1) Nomination and Appointment of Company Directors)	
<u>Meeting Attendance in 2023</u>	<ul style="list-style-type: none"> • The Shareholder Meeting in 2023: Attended 1 / 1 times. • The Board of Directors' Meeting: Attended 5 / 5 times. • Audit Committee Meeting: Attended 4/4 times. • The Nomination and Remuneration Committee Meeting: Attended 4/4 times. 	