



**Profile of the directors who retired by rotation for theyear 2025
and be proposed to act as Company's director for another term.
The One Enterprise Public Company Limited**

Name - Surname	· Mr. Rafah Damrongchaitham
Age	· 37 years
Nationality	· Thai
Appointment Date of Directorship	· 3 May 2021
Period of Directorship	· 3 years11 months (until the date of AGM) · 6 years 11 months (Including the proposed agenda for this time)
Type of Director to be Appointed	· Director (Executive Director)

**Education**

- Bachelor's degree in Communication, University of Southern California, USA

Training Program***Thai Institute of Directors (IOD):***

- Program Directors Accreditation Program (DAP) Class 184 / 2021

Position in the Company

- 18 Aug. 2023 - Present Member of Risk Management Corporate Governance and Sustainability
- 3 May 2021 - Present Director (Authorized Director)
- 31 May 2017 - Present Member of Executive Committee
- 1 Mar 2021 - Present Chief Group Marketing Officer

Directorship and Executive Position in Other Company

- **Listed Company:** - None -
- **Non-Listed Company:** 17 companies

Period	Position	Company
3 Dec. 2024 - Present	Director (Authorized Director)	Happy Holding and Consultant Co., Ltd.
3 Dec. 2024 - Present	Director (Authorized Director)	GMM X One Co., Ltd.
1 Aug. 2024 - Present	Director (Authorized Director)	Wanthong Holdings Co., Ltd.
2 Jul. 2024 - present	Director	GDH 559 Co., Ltd
21 Feb. 2024 - present	Director (Authorized Director)	Gingerx Co., Ltd.
16 Nov. 2023 - Present	Director (Authorized Director)	Tifa Studios Co., Ltd.
16 Jan. 2023 - 27 Dec. 2024	Director (Authorized Director)	Pen 1 F&B Co., Ltd.
5 Jan.2023 - Present	Director (Authorized Director)	Good Things Happen Co., Ltd.
1 Jan. 2023 - present	Executive Committee	GMM O Shopping Co., Ltd.



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Period	Position	Company
22 Dec.2022 - Present	Director (Authorized Director)	Parbdee Tawesuk Co.,Ltd.
9 Nov. 2022 - Present	Director (Authorized Director)	One Sanook Co., Ltd.
7 Jul. 2022 - Present	Director (Authorized Director)	Fuchsia and Eden Co., Ltd.
2021 - Present	Director (Authorized Director)	Watermelon Holding Company Co., Ltd.
30 Nov. 2020 - Present	Director (Authorized Director)	GMM Studios International Co., Ltd.
2020 - Present	Director (Authorized Director)	Fah Damrongchaitham Company Co., Ltd.
2020 - Present	Director (Authorized Director)	GMM Channel Holding Co., Ltd.
2020 - Present	Director (Authorized Director)	GMM Media Plc.
2020 - Present	Director (Authorized Director)	Change 2018 Co., Ltd.
30 Nov. 2020 - Present	Director (Authorized Director)	A Time Media Co., Ltd.
24 Nov. 2020 - Present	Director (Authorized Director)	GMM Media Plc.
2018 - Present	Director (Authorized Director)	GMM TV Co., Ltd.
2019 - Present	Director (Authorized Director)	Jazzclub Company Co., Ltd.
2019 - Present	Director (Authorized Director)	Geurtfah Co., Ltd.
2018 - Present	Director (Authorized Director)	Liberation Co., Ltd.
2017 - Present	Director (Authorized Director)	Canvas Restaurant Co., Ltd.
2017 - Present	Director (Authorized Director)	One 31 Co., Ltd.
2017 - Present	Director (Authorized Director)	Exact Scenario Co., Ltd.
2017 - Present	Director (Authorized Director)	Act Studios Co., Ltd.
2015 - Present	Director (Authorized Director)	Tango Tonight Co., Ltd.
2007 - Present	Director	Damrongchaitham Foundation

Working Experience (at least for the past 5 years)

Period	Position	Company
Listed Companies:		
18 Aug.2023 - Present	Member of Risk Management Corporate Governance and Sustainability	The One Enterprise Plc.
3 May 2021 - present	Director (Authorized Director)	The One Enterprise Plc.
1 Mar. 2021 - present	Group Chief Marketing Officer	The One Enterprise Plc.
31 May 2017 - Present	Member of the Executive Committee	The One Enterprise Plc.



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Period	Position	Company
2011 - 2011	Assistant Product Manager	GMM Grammy Plc.
2009 - 2011	Marketing Officer	GMM Grammy Plc.
<u>Non-Listed Company</u>		
2021 - Present	Director (Authorized Director)	Watermelon Holding Company Co., Ltd.
2021 - Feb 2022	Chief Executive Officer (Acting)	GMM Studios International Co., Ltd.
2020 - Present	Director (Authorized Director)	Fah Damrongchaitham Company Co., Ltd.
2020 - Present	Director (Authorized Director)	GMM Channel Holding Co., Ltd.
2020 - Present	Director (Authorized Director)	GMM Media Plc.
2020 - Present	Director (Authorized Director)	Change 2018 Co., Ltd.
2018 - Present	Director (Authorized Director)	GMM TV Co., Ltd.
2020 - Present	Director (Authorized Director)	GMM Studios International Co., Ltd.
2020 - Present	Director (Authorized Director)	A Time Media Co., Ltd.
Oct 2019 - Feb 2021	Chief Marketing Officer	The One Enterprise Co., Ltd.
2019 - Present	Director (Authorized Director)	Jazzclub Company Co., Ltd.
2019 - Present	Director (Authorized Director)	Geurtfah Co., Ltd.
2019 - 2020	Director	O Shopping Co., Ltd.
2018 - Present	Director (Authorized Director)	Liberation Co., Ltd.
2018 - Oct 2019	Chief Marketing Officer	One 31 Co., Ltd.
2018 - 2018	Executive Vice President	One 31 Co., Ltd.
2018 - 2018	Executive Vice President	The One Enterprise Co., Ltd.
2017 - Present	Director (Authorized Director)	Canvas Restaurant Co., Ltd.
2017 - Present	Director (Authorized Director)	One 31 Co., Ltd.
2017 - Present	Director (Authorized Director)	Exact Scenario Co., Ltd.
2017 - Present	Director (Authorized Director)	Act Studios Co., Ltd.
2015 - Present	Director (Authorized Director)	Tango Tonight Co., Ltd.
2015 - 2018	Production Management Director	The One Enterprise Co., Ltd.
2015 - 2015	Production Management Director	One 31 Co., Ltd.
2013 - 2015	Chief Operating Officer	Z Trading Co., Ltd.



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Period	Position	Company
2013 - 2013	Chief Operating Officer	GMM Z Co., Ltd.
2012 - 2013	Marketing Director	GMM Z Co., Ltd.
2011 - 2012	Marketing Director	GMM One Sky Co., Ltd.
2007 - Present	Director	Damrongchaitham Foundation

- **Other company that may cause any conflict of interest to the Company :** - None -

Area of expertise	<ul style="list-style-type: none"> - Have knowledge and experience in the Group's business - Visioning and Strategic Planning - Business Administration and Organization Management - Marketing - Investment and new business development - Good corporate governance - Information Technology and Digital Business
Percentage of Share Holding as of 28 February 2025 (According to Section 59 of the Securities Act)	Direct : 0.13% Indirect : - None -
Executive Related Relationship	<ul style="list-style-type: none"> - Son of Mr. Paiboon Damrongchaitham (Chairman of the Board of Director) - Ms. Ingfah Damrongchaitham (Director) are siblings of the same parents.
Legal Disputes	- None -
Criteria and Recruitment Procedure	The Board has considered and agreed with the Nomination and Remuneration Committee to propose the reappointment of Mr. Rafah Damrongchaitham as a director for another term. This is in accordance with the criteria and recruitment process of the Company. (As being disclosed in the 2024 Annual Report (56-1 One Report) > under the topic "8.1 Summary of the Board's performance in 2024 > 8.1.1 Recruitment, development and evaluation of the Board's performance > (1) Recruitment and appointment of the Company's directors
Meeting Attendance in 2024	<ul style="list-style-type: none"> • The Shareholder Meeting in 2024: Attended 1 / 1 times • The Board of Directors' Meeting: Attended 7 / 7 times • The Risk Management Corporate Governance and Sustainability Meeting: Attended 2 / 2 times • The Executive Committee's Meeting: Attended 11 / 11 times