



Guidelines for Proposing Agenda Items for the Shareholders' Meeting and Nominating Candidates for Election as Directors of the Company

Criteria for the Advance Proposal of Agenda Items for the Annual General Meeting of Shareholders (From 1 October 2026 to 31 December 2026)

Criteria for shareholders to propose agenda items in advance for the Annual General Meeting of Shareholders of The One Enterprise Public Company Limited (the "Company").

1. OBJECTIVE

The Company recognizes the importance of equitable and fair treatment to shareholders which is set forth in the good corporate governance principles. The Company, therefore, set up the criteria to allow shareholders to propose the meeting agenda for the Annual General Meeting of Shareholders (AGM) in advance.

2. QUALIFICATION OF SHAREHOLDERS TO PROPOSE THE AGENDA

The shareholders must be a single shareholder or group of shareholders holding not less than 5% of the Company's issued shares of 2,381,250,000 shares. (or equal to 119,062,500 shares).

3. PROPOSAL OF THE AGENDA

Generally, the proposals that will not be placed on the agenda are as prescribed below:

1. The matter that violates the law, announcements, rules and regulations of government agencies or other governing agencies or does not comply with the objectives, the articles of association, the shareholders' resolution, the good corporate governance or the business ethics of the Company.
2. The matter is under the power and authority of the Board of Directors of the Company, unless it has significant impact on the shareholders in general.
3. The matter that is beyond the Company's authority to handle.
4. The matter that has previously been proposed by shareholders for consideration at a shareholders' meeting within the past two years and received support of less than 10% of the total number of voting shares, provided that there has been no material change in the relevant facts.
5. The matter that is not beneficial to the Company's business operation.
6. The matter that is beneficial to any particular individual or group.
7. The matter that the Company has already implemented.
8. Other matters that the Board of Directors considers unnecessary to include as agenda items, for which the Board of Directors can provide appropriate explanations to the shareholders.
9. The matter proposed by shareholders who do not meet the qualifications specified in Item 2.
10. The matter for which the shareholder has provided incomplete or inaccurate information, or for which no contact information enabling the Company to contact the shareholder has been provided.
11. The matter proposed after the period specified by the Company for the advance submission of agenda items by shareholders.

4. PROCESS TO CONSIDER SHAREHOLDERS' PROPOSAL

1. The shareholder who possesses the qualifications as set out in Item No.2 must submit the form of AGM Agenda Proposal (Form A.) and support documents to the following mailing address:



บริษัท หนึ่ง จำกัด (มหาชน)

The One Enterprise Public Company Limited
(Company Secretary Office, 15th Floor)
No. 50, GMM Grammy Place, Sukhumvit Road 21 (Asoke), Klongtoeynua,
Wattana District, Bangkok 10110

2. All documents must be delivered to the Company within the specified period. The postage stamp date is considered as the criteria.
3. Support Documents
 1. The evidence of shares held for each case is as follows:
In case of a single shareholder proposes the agenda in advance
For a natural person:
Shareholder must enclose the certificate of shares held from securities company or any other certificates from the Stock Exchange of Thailand (SET) and a certified true copy of identification card or passport (in case of foreigner)

For a juristic person:
Shareholder must enclose certified true copies of juristic person certificate and identification cards or passports (in case of being a foreigner) of authorized directors who sign on the Form.

In case of many shareholders unified to propose the agenda
The first shareholder must completely fill in the Form in parts (1) and (2) and affix the name as evidence. The rest shareholders must fill in the Form only part (1) and affix their names as evidence separately, then gather each of the Forms together into one set and deliver to the Company address.
 2. Additional information or support documents (if any)
4. If the Company Secretary finds that the information or documents submitted are incorrect or incomplete, the Company Secretary will notify the shareholder within 7 business days from the date of receipt of the documents. If the shareholder fails to correct or complete the information or documents within the period specified by the Company Secretary, the Company Secretary reserves the right not to submit the shareholder's proposal to the Board of Directors for consideration.
5. The proposal approved by the Board of Directors will be included in the agenda of the notice of the Annual General Meeting of Shareholders, along with the Board's opinion.
6. The proposal declined by the Board of Directors will be notified to the shareholders via the Stock Exchange of Thailand online system and the Company's website: www.theoneenterprise.com under the title "Investor Relations" and will also be informed at the Annual General Meeting of Shareholders.



Criteria for the Advance Proposal of Qualified Candidates to be the Company's Director (From 1 October 2026 to 31 December 2026)

Criteria for shareholders to propose candidates for election as directors of the "Company in advance of the Annual General Meeting of Shareholders.

1. OBJECTIVE

The Company recognizes the importance of equitable and fair treatment to shareholders which is set forth in the good corporate governance principles. The Company, therefore, set up the criteria to allow shareholders to propose a director candidate for the Annual General Meeting of Shareholders (AGM) in advance.

2. QUALIFICATION OF SHAREHOLDERS TO PROPOSE DIRECTOR CANDIDATE

The shareholders must be a single shareholder/group of shareholders holding not less than 5% of the Company's issued shares of 2,381,250,000 shares. (or equal to 119,062,500 shares).

3. NOMINATION OF DIRECTORS

The person nominated for election as a director must possess the following qualifications and must not have any of the following prohibited characteristics:

1. Having the qualifications according to the Public Company Act, Securities and Exchange Act and the Good Corporate Governance of the Company.
2. Being knowledgeable, capable of performing director's duties with acceptable working background.
3. Not being a person who is removed from directorship, manager, employee, or authorized person of the organization.
4. Having strong interest on the Company's business, being able to dedicate oneself to perform the duties and not performing any action in a way that would affect the interest or benefit of the Company or in a way that would be beneficial to particular individual or entity for oneself or other persons' benefits.

4. PROCESS TO CONSIDER SHAREHOLDERS' PROPOSAL

1. The shareholder who possesses the qualifications as set out in Item No.2 must submit the form of Nominating Candidate (Form B) and support documents to the following mailing address:

**The One Enterprise Public Company Limited
(Company Secretary Office, 15th Floor)
No. 50, GMM Grammy Place, Sukhumvit Road 21 (Asoke), Klongtoeynua,
Wattana District, Bangkok 10110**

2. All documents must be delivered to the Company within the specified period. The postage stamp date is considered as the criteria.
3. Support Documents
 1. The evidence of shares held for each case is as follows:
In case of a single shareholder proposes the agenda in advance
For a natural person:
Shareholder must enclose the certificate of shares held from securities company or any other certificates from the Stock Exchange of Thailand (SET) and a certified true copy of identification card or passport (in case of foreigner)



For a juristic person:

Shareholder must enclose certified true copies of juristic person certificate and identification cards or passports (in case of being a foreigner) of authorized directors who sign on the Form.

In case of many shareholders unified to propose the agenda

The first shareholder must completely fill in the Form in parts (1) - (3) and affix the name as evidence. The rest shareholders must fill in the Form only part (1) – (2) and affix their names as evidence separately, then gather each of the Forms together into one set and deliver to the Company address.

2. The candidate's consent and additional documents shall be enclosed and certified true copy (if any).
3. Additional support information (if any)
4. Company Secretary will submit the qualified candidate proposed by the shareholders to the Nomination and Remuneration Committee before forwarding it to the Board of Directors for final consideration. **After the Board's approval, the names of candidates will be included in the agenda of the notice of the Annual General Meeting of Shareholders, together with the Board's opinion.**
5. The proposal declined by the Board of Directors will be notified to the shareholders via the Stock Exchange of Thailand online system and the Company's website: www.theoneenterprise.com, under the title "Investor Relations", and will also be informed at the Annual General Meeting of Shareholders.
6. If the Company Secretary finds that the information or documents submitted are incorrect or incomplete, the Company Secretary will notify the shareholder within 7 business days from the date of receipt of the documents. If the shareholder fails to correct or complete the information or documents within the period specified by the Company Secretary, the Company Secretary reserves the right not to submit the shareholder's proposal to the Nomination and Remuneration Committee for consideration.